

# 2025 Family Business Forum

Minneapolis, MN, InterContinental MSP, October 15-16, 2025

## DAY 1 – October 15, 2025 – times are in CST

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2:00 PM: Registration Opens

3:00 PM Welcoming Remarks

3:10 PM: **Topic 1: Passing the Torch with Purpose**

*Learn how family-owned distributors with multiple generations at the helm have navigated leadership and ownership transitions, whether passing the business to the next generation or preparing for a potential sale. Explore strategies for managing expectations, addressing emotional dynamics, and building a strong bench for the future while honoring the legacy built before them. Speaker: Jim Derry, Chief Executive Officer, Field*

4:10 PM: Break

4:30 PM: **Networking Discussion Roundtable**

5:30 PM: Break

6:00 PM: **Networking Reception**

6:30 PM: **Dinner**

7:30 PM: **Evening Concludes**

## DAY 2 – October 16, 2025

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7:30 AM: **Networking Breakfast**

8:15 AM: **Topic 2: Structuring for Perpetuation and Growth**

*Governance structures and succession planning are critical for long-term success in a family enterprise. Discover actionable strategies on board formation and perpetuation planning to help you optimize your business for sustained success. Speaker: Anthony Cardona, Investment Partner - Services, Pritzker Private Capital*

9:15 AM: **Networking Discussion Roundtable**

10:00 AM: Break

10:10 AM: **Topic 3: Balancing Innovation with Identity**

*Innovation and growth are essential but so is staying grounded in what makes your family business unique. Explore strategies for differentiating your business in the market, while still preserving the values that built it, and embracing change without compromising the culture and purpose that sets you apart. Speakers: Patrick McCurdy III, President, Kimball Midwest, and Meaghan McCurdy, Director of Corporate Responsibility, Kimball Midwest*

11:00 AM: **Program Adjourns**