

RAYMOND JAMES

Specialty Distribution Investment Banking

Introduction



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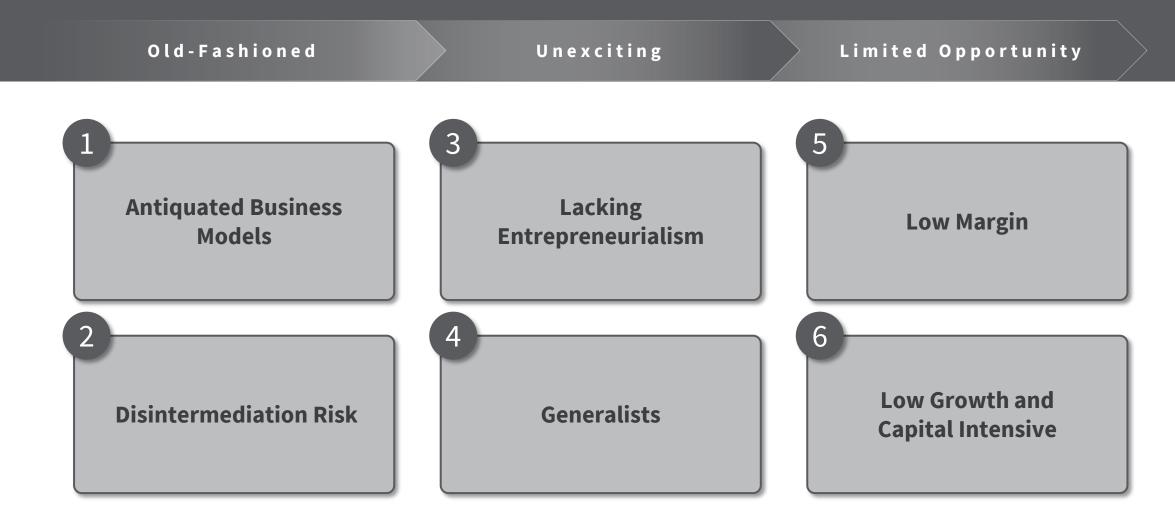
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Agenda

- 1 Legacy Perception of Distribution
- 2 Explosive Growth in Distribution M&A
- The Private Equity Wish List
- How to Make Your Business More Attractive
- The Right Time for Private Equity Investment

Private Equity's Legacy Perception of Distribution





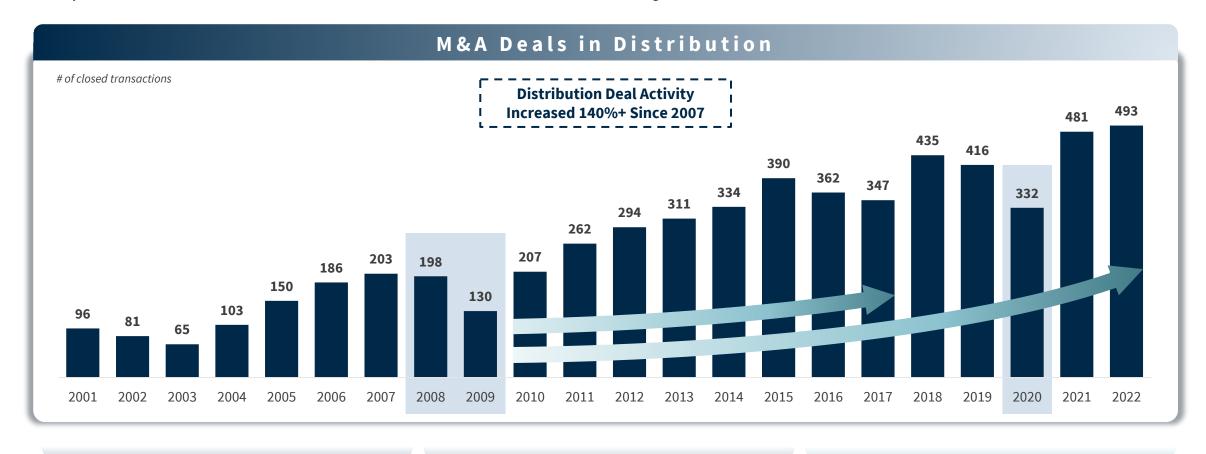
Early Distribution Success Stories



How Did We Get Here?



Explosion in Distribution Deal Activity

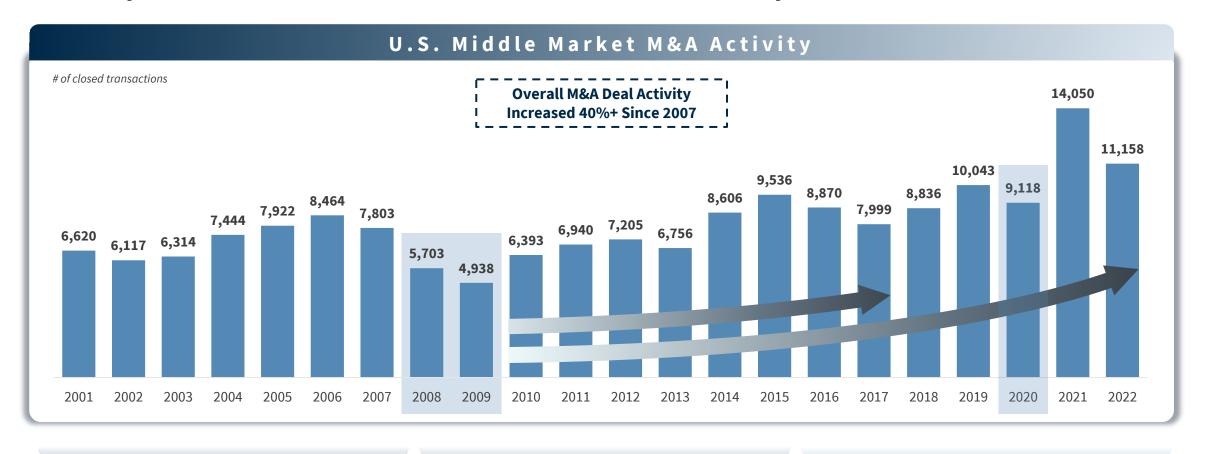


Limited Deal Activity

Explosion of Activity Post-Crisis

Sustained Strong Growth

Steady Growth in Middle Market Deal Activity



Gradual Growth in M&A Activity

Long Road to Recovery

Huge Ramp During COVID

Distribution Outpacing Overall M&A Deal Flow



Key Highlights

-20.6% Overall M&A Deal Decrease (21'-22')

2.5% Distribution Deal Increase (21'-22') While overall M&A deal flow fell from peak 2021 levels, Distribution activity grew in 2022

Private Equity Has Driven the Sea Change: 2001 vs. 2022

	2001	2022	% change
Number of Private Equity Firms	~4,000	~27,000	+575%
Amount of Private Equity Capital (\$B)	\$450	\$4,500	+900%
% of M&A Deals Involving Private Equity	<5%	~30%	+500%
No. of PE Deals in Distribution	65 ⁽¹⁾	493	+650%

What Has Private Equity Woken Up To?



Quality Systems and Insights

2 Strength of Value Proposition

What It Means

- Latest technology platforms
- Tailored to business' needs
- ERP, CRM, WMS, dashboards
- Live or daily feeds

Why It Matters to Private Equity

Real time visibility

- Root out problems quickly
- Dictates strategic direction
- Reduce execution risk

Actions

Reporting and KPIs

- Drive utilization
- Implement usage protocols
- Consult and implement ASAP

What It Means

- What makes you unique
- Your value in the customer's eyes
- Why customers come back
- Comes in infinite forms

Why It Matters to Private Equity

Reason for existing

Reduces disintermediation risk

Drives stickiness

• Drives margin

Actions

- Step back and distill
- Internal strategy

Double down

External marketing

Innovative Leadership Teams

4 Diversified and Leverageable

What It Means

Entrepreneurial culture

Clear vision

Depth of leadership

Hate the status quo

Why It Matters to Private Equity

- Distribution = Service & Execution Drives differentiation
- Permeates organization

Growth and survival

Actions

Fill empty positions

Encourage innovation

Assess culture

Reward bravery

What It Means

- Low customer concentration
 Low SKU concentration
- Low supplier concentration

Why It Matters to Private Equity

- "Play a theme" with low risk
- Reduces downside
- Product portfolio flexibility
- Facilitates higher debt

Actions

- Reduce concentrations
- Assess customer profitability
- Greater focus on customers
- Mitigate commodity exposures

5

Asset-Light, Cash Generative

6 Explosive Growth Playbook

What It Means

- High EBITDA to cash conversion 30% Gross, 10% EBITDA⁽¹⁾
- Low capital intensity
 >90% cash conversion⁽¹⁾

Why It Matters to Private Equity

Service debt

Shareholder returns

Fund expansion

• Downside protection

Actions

· Don't stop investing

Drive margin

Leverage fixed costs

• Optimize B/S vs. NWC

What It Means

Proven growth

- Consistently delivered
- Established "playbook"
- Long remaining runway

Why It Matters to Private Equity

- Shareholder returns
- Facilitates full valuation
- De-risks investment
- 3-5 year hold period

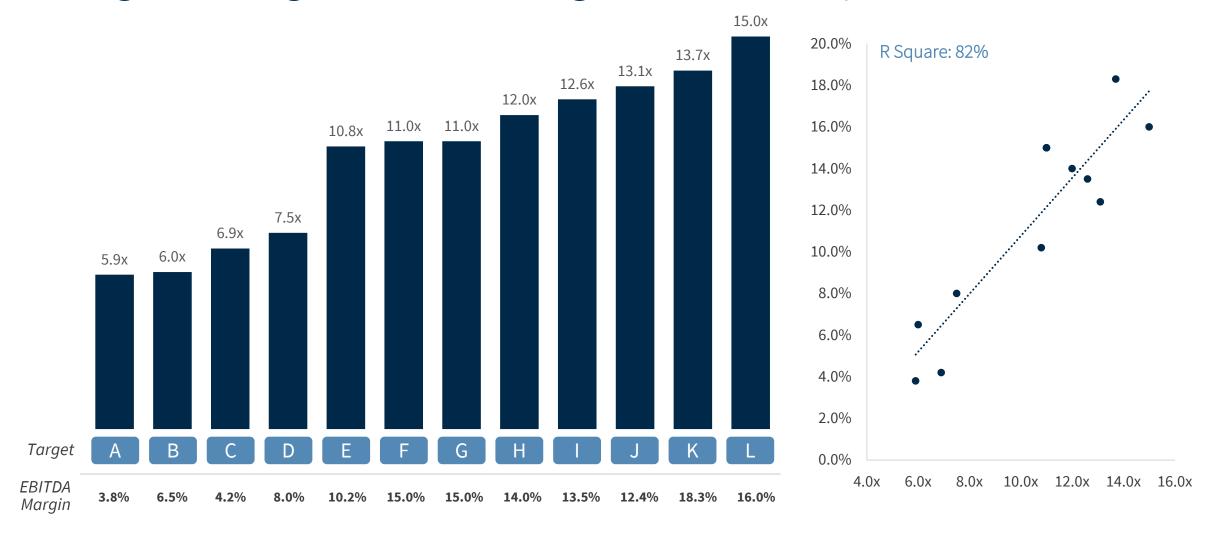
Actions

- Assess your TAM size⁽²⁾
- Build out M&A pipeline
- Establish a 3-5 year plan
- Initiate target conversations

⁽¹⁾ Target margin and cash generation profile frequently cited by Private Equity, but can vary significantly by industry.

⁽²⁾ TAM = Total Addressable Market, or the size of the market in which you operate, measured by combined annual revenues of all market participants.

Higher Margins Lead to Higher Exit Multiples



The Right Time for Private Equity Investment

When the time is right...

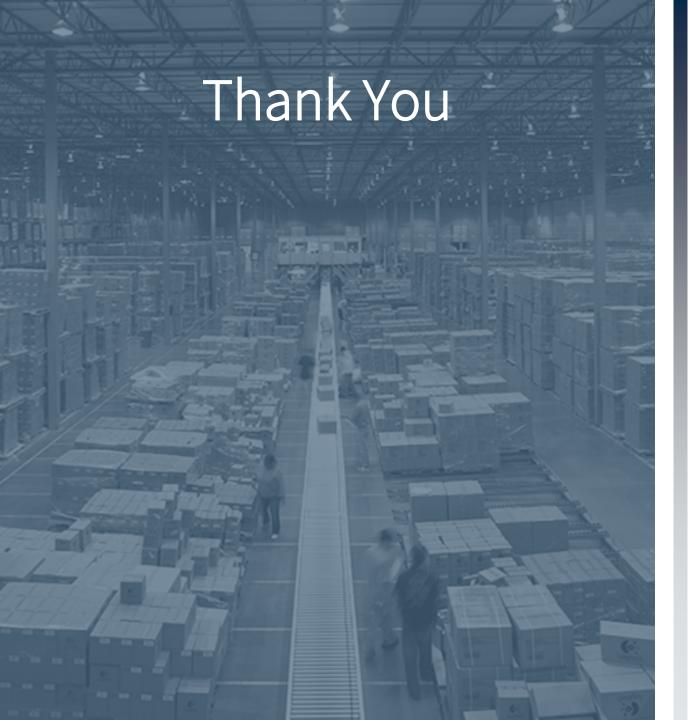
...and when it's not



- ✓ Capital need (e.g. M&A)
- ✓ Expertise need (e.g. technology, operations)
- ✓ Entering high growth phase
- ✓ Performing well, not optimized
- ✓ Risks addressed
- ✓ Proven growth more ahead
- √ Generational transition (liquidity)



- ✓ Growth strategy unclear
- ✓ Business underperforming
- ✓ New or upcoming technology
- ✓ Significant concentrations
- √ Key positions open
- ✓ Retirement / no succession



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Website Information:

For further information on Raymond James', please see our Specialty Distribution practice at the following link: (Website). Raymond James possesses an industry-leading, experienced team of investment bankers dedicated to the Distribution markets, covering the global marketplace with team members across North America.